Black Bear TECHNOLOGY

CORPORATE
CAPABILITIES

WHO WE ARE

Black Bear Technology Solutions, LLC (B2TS) is an emerging small business that delivers innovative solutions tailored to our clients' immediate and emerging requirements. Founded in 2016 by experienced business and technology professionals guided by years of military service, B2TS understands *continuity of mission support* and the criticality of *providing services that cannot fail.* As experts in emerging technology and mission support services, we have held senior-level positions and supported organizations at the executive level in both Government and the private sector.

Motivated to deliver the highest-quality results to our clients, we emphasize every day a *culture of integrity, dependability, teamwork, courtesy, and swift response* in a fast-paced industry in a faster-paced world—and our team delivers: Our corporate staff, SMEs in their respective areas, are well versed in policy, procedure, and operations at all Federal Government levels. Program Management personnel, highly skilled with years in Systems Development, offer deep understanding of Earned Value (EV) techniques for customizable PM processes to meet evolving requirements and mission profiles. Our corporate partners bring direct experience leading, managing, and supporting mission-critical programs with complex strategic and operational requirements for the Federal Government.

A privately held company, B2TS has joint ventures with Alaska Native Corporation (ANC) partners, which gives us reach-back capability, maintaining our *small-firm flexibility and responsiveness* while adding *large-firm resources and capabilities.* We also have active business relationships with other ANCs, Native Hawaiian Organizations (NHO), and tribal-owned entities; with our teaming partners, we deliver services nationwide including all states and territories, and in the Middle East, Latin America, and Asia.

CORE CAPABILITIES

MISSION SUPPORT
B2TS leverages proven program management principles and practices to skillfully deliver a range of Mission Support—from Readiness Analysis and Strategic & Operational Planning to Training Analysis and Logistics Planning.

EMERGING TECHNOLOGY
B2TS understands the critical importance and potential of Emerging Technologies. Our hands-on, continuing experience with these technologies ensures that we are always up to date with their rapid evolution—and that's how we lead the competition to deliver cutting-edge solutions to you.

CYBER & DATA ANALYTICS
B2TS is a premier systems integrator and implementation partner for cost-effective, cutting-edge technologies that address the challenges our clients face. We provide a wide range of cyber and data analytics services to assess and protect our clients' mission-critical information and assets.

SOFTWARE DEVELOPMENT
Our approach to managing Software Development is both tactical and strategic: B2TS ensures tasks are implemented effectively to achieve the highest level of customer satisfaction—thereby achieving our own success. We can help you with everything from Web to Mobile.

STAFFING & RESOURCE DEPLOYMENT
B2TS's Recruiting and Staffing division has one goal: to provide you with just-right, just-in-time solutions to all your staff augmentation needs. Our secret weapon: a solid recruiting base that enables our broad array of solutions, encompassing decades of recruiting expertise from myriad industries and disciplines to help us shape the solution—Permanent, Contract, Contract to Hire—that's best for you.

WHO WE SERVE

FEDERAL/CIVILIAN
US Department of State and Smithsonian Institution

INTELLIGENCE
Federal Bureau of Investigation and
Defense Counterintelligence and Security Agency

DEFENSE
US Army, US Navy, US Air Force, Defense Contract Audit Agency, Defense Threat Reduction Agency, and significant strategic and operational planning support to USCENTCOM for a 16-country task-specific environment.

WHAT WE DO & HOW WE DO IT

B2TS provides product-neutral and tailored solutions and services to our clients in the Federal Government and commercial sector—all the usual IT support from overall systems development and network management to program management and enterprise systems analysis and design. Most important, we excel where many small firms don't: Emerging Technology Services—from *Cryptocurrency Tracing to AI and Blockchain.*

From the first contact through the final step, we listen, identify your needs, refine the requirements, then implement the best solution to provide you with full programmatic support. Our unwavering commitment to your success lies in our strong leadership, contractual and financial accounting, reporting, and an exceptional corporate support team, enabling B2TS staff to reach back and access corporate resources for greater flexibility. The accelerant may be this: *70% of our staff are veterans*—so they inherently work smart, with the skills, knowledge, expertise, and tenacity to meet your mission-critical requirements while adapting to shifting environments. Our commitment to hiring veterans has earned us the *2022 HIRE Vets Medallion Award*, the only federal award program that recognizes employers who successfully recruit, hire, and retain veterans. Award recipients meet rigorous criteria for hiring, retention, resource availability, leadership programming, HR support, compensation, and tuition assistance programs. We're proud of our Medium Platinum award which exemplifies our commitment to hiring veterans toward long-term careers and growth using the diverse skills gained through their military service.

Our veteran support is part of our *powerful Talent Acquisition capability*— a critical teaming asset.

ACCREDITATIONS

B2TS' commitment to excellence is shown in our achieving and maintaining these credentials

ISO 9001:2015 Registration Number: QAC/R01/1042 Expiry: 11 MAR 2023

ISO 27001:2013 Registration Number: ISMS/R01/1042 Expiry: 11 MAR 2023

CMMI DEV/3 Appraisal Number: 6618 Expiry: 23 JUL 2023

CMMI SVC ML 3 APPRAISED Appraisal # 60089 | Exp Jun 30, 2025

SPECIFIC CORE CAPABILITIES

MISSION SUPPORT
- Experienced Program Management
- Operations/Exercise Planning
- Proven Methodologies
- Staffing Best Practices
- OCONUS Operations
- Linguist Support
- Requirements Management

EMERGING TECHNOLOGY
- Cloud Computing
- Mobile Computing
- Encryption, Non-repudiation, & Blockchain Technologies
- Big Data Analytics
- Digital Transformation
- Applied Technologies
- Data Science

CYBER & DATA ANALYTICS
- Risk Assessment & Management
- Penetration Testing & Training
- Systems Security Design, Analysis & Reviews
- Information Assurance & Security Requirements Analysis
- Security Certification & Accreditation Packages
- Policy Development & Regulatory Compliance Assessment
- Security Infrastructure Engineering & Architecture Development
- System Security Plan / Security Test & Evaluation Plan / Test Procedures Development
- Technical Security Countermeasures Implementation & Testing
- Data System Design
- Data System Implementation
- Data Health Monitoring
- Data System Assessment
- Decision Architecture Development
- Data Quality Assessment
- Analytics Assessment

SOFTWARE DEVELOPMENT
- SharePoint Development
- Agile Development & Management
- API Solutions Architecture
- API Implementation Planning & Execution
- Tool Licensing & Management
- Systems Administration, O&M Strategy Development
- Application Program Interface (API) Implementation
- Web / Mobile / Client-Server
- Cloud Integration

STAFFING & RESOURCE DEPLOYMENT
- Contract and Proposal support
- Direct Placement
- Staff Augmentation

CONTACT US

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NAICS / CAGE CODES

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Other Notable NAICS Codes: 541690, 541990, 541511, 541512, 541513, 518210, 561499

CAGE Code: 7QXH4